

Appendix A – Pay and grading structure. Effective from 1st January 2015

Grade	Pay Point	Annual Salary (£)	Grade	Pay Point	Annual Salary (£)
There is no Grade 1					
2	3	£13,503	13	40	£38,349
	4	£13,611		41	£39,612
3	5	£13,719		42	£40,941
	6	£13,869	14	43	£42,366
4	7	£14,094		44	£43,728
	8	£14,514		45	£45,180
5	9	£14,943	46	£46,719	
	10	£15,426	15	47	£48,381
6	11	£15,942		48	£49,950
	12	£16,338		49	£51,603
7	13	£16,764	50	£53,331	
	14	£17,193	16	51	£55,128
8	15	£17,649		52	£57,330
	16	£18,135		53	£59,667
9	17	£18,651	54	£62,166	
	18	£19,182	17	55	£64,935
10	19	£19,743		56	£67,815
	20	£20,319		57	£70,836
11	21	£20,913	58	£74,004	
	22	£21,532	59	£77,325	
12	23	£22,212	18	60	£79,677
	24	£22,938		61	£83,091
13	25	£23,700		62	£86,637
	26	£24,507	19	63	£90,351
14	27	£25,368		64	£99,657
	28	£26,319		65	£102,204
15	29	£27,336	66	£107,019	
	30	£28,404	20	67	£112,203
16	31	£29,562		68	£115,764
	32	£30,240		69	£119,499
17	33	£30,981	70	£123,447	
	34	£31,782	21	71	£127,689
18	35	£32,649		72	£125,523
	36	£33,660		73	£131,298
19	37	£34,737	74	£137,337	
	38	£35,883	22	75	£143,655
20	39	£37,128		76	£167,985
				77	£173,949
			78	£180,213	
			79	£186,981	